



LHCOS BOARD MEETING MINUTES

Date: 1/29/25

Time: 6pm cst

Location: Ring Central

MEETING CHAIR: Stacy Griffith

email: stacy@lhcos.org

phone: 618-806-0940

MEETING SCRIBE: Marcy Ramus

email: secretary@lhcos.org

phone: 616-581-8972

Call to Order

Stacy Griffith

In Attendance

Stacy Griffith, Mary Akers, Michelle Stephens and (Marcy Ramus – view recording)

Approval of Previous Minutes

The minutes were distributed via email and approved.

Agenda Items

Program reports / Approved Sellers / Adoptions / Claws in the Classroom – Close general meeting, convene to closed session

Finance Report / Income Report / Governance Report / Old Business / New Business / Review & Approval of Previous Meeting Minutes / Board Development & Nominations – Adjournment

Committee Leader and Attendee Remarks

Updates given on approved sellers and adoptions during general meeting – not on recording

Voting/Reports

A motion to elect Danielle Hinerman as Board Treasurer was made by Stacy Griffith. All present voted in favor and Danielle Hinerman was confirmed as the new Treasurer. A motion to elect Marcy Ramus as Board Secretary was made by Stacy Griffith. All present voted in favor and Marcy Ramus was confirmed as the new Secretary. Board Officers are committed to 1-year terms not to exceed more than 3 consecutive terms unless unanimously elected by the board.

Executive Director Report

FINANCIALS

Stacy Griffith communicated the financials as;

\$2622.79	Bank Balance
\$265.32	PayPal
\$909.06	Expenses 11/15-1/15 (related to calendar printing)

UPCOMING EXPENSES

\$100	Renewal Membership Fee to Crustacean Society
\$40	Renewal Membership Fee to US Ark
\$72	Link Tree
\$12	Anti-spam for website

INCOME PENDING

\$1	Direct Donation via PayPal
\$300	Give Butter (Giving Tuesday Campaign)
\$459.65	General
\$116	Claws in the Classroom

WEBSITE SALES

\$608	Net Sales (20 Calendars / 3 Print on Demand)
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Other Business

- Local Reps – communicating to determine who is still interested in filling role so when program reactivates, we're ready to go
- Reddit – in need of a moderator
- Need to better communicate philosophy and instructions to group moderators
- Adoptions -three additional promising people have volunteered to help Alison Brant. Will work with Alison to determine how to best utilize them.
- Facebook group appears to have good coverage. Approvals not sitting long
- Group posts have been primarily positive

- Stacy Griffith has been working to create and update several board documents that require approval

Regional Chapter Onboarding

Applications for Regional Chapter Membership

By Laws Updates

IRS Section 13 Amendment of Articles of Incorporation

Regional Chapters & International Affiliations

Code of Ethics

Volunteer Code of Conduct

Volunteer Social Media Code of Conduct

- IRS Conflict of Interest Forms need to be completed by board. Stacy Griffith – complete / Mary Akers – need / Michelle Stephens – need
- Google Storage cancelled – saves \$20 monthly
- Conversations about creating an Affiliate Storefront on Amazon for LHCOS was postponed due to the need of additional phone number and cost vs profit at this time

Adjournment

Motion to adjourn was made at 7:46pm cst and passed unanimously

Next Meeting

April 2025, Ring Central

BOARD CHAIR APPROVAL:

(Signature & Date)

Stacy Griffith

March 7, 2025

BOARD SUB-CHAIR APPROVAL:

(Signature & Date)